



Introducing

Dosher Nursing Clinical Ladder

Professional Growth | Recognition | Career Satisfaction

Dosher Memorial Hospital has established a system to provide registered nurses with opportunities for professional growth, personal satisfaction, recognition and economic reward based on professional contributions to quality patient care. The system is known as the Clinical Advancement Program (CAP) and is based on the possession of critically required knowledge and skills at specified levels of the ladder. Specific objectives of the Clinical Ladder are:

- To recognize and reward clinical competence and professionalism.
- To attract and retain nurses who are committed to deliver quality care in direct patient care positions.
- To provide high-quality, cost effective patient care through effective utilization of qualified nursing personnel.
- To provide career advancement opportunities.
- To promote empowerment by holding professional nurses responsible and accountable for practice.
- Enhance staff nurse satisfaction.



To apply to the program or to serve on a clinical ladder committee, talk to your department leader to find out more.